

Policy & Procedure - Student Support Services

Purpose

The National Code 2018 requires Registered Providers to:

- Assist overseas students to adjust to study and life in Australia and have an age and culturally
 appropriate orientation programs that help overseas students to access the information and services
 they require.
- Offer reasonable support to overseas students to enable them to achieve expected learning outcomes
 regardless of the overseas student's place of study or the mode of study of the course, at no additional
 cost to the overseas student. [S6.3]
- Have a critical incident management policy; that is, implement a documented policy and process for managing critical incidents that could affect the overseas student's ability to undertake or complete a course, such as but not limited to incidents that may cause physical or psychological harm.[s6.8]
- Maintain a written record of any critical incident and remedial action taken by the registered provider for at least two years after the overseas student ceases to be an accepted student. [S6.8]
- Ensure there are sufficient student support personnel, in addition to academic staff, to support and advise overseas students who request assistance; to meet the needs of the overseas students enrolled with the registered provider. [s6.6]

This policy and associated procedure outlines how Lawson College Australia ensures:

- All students are provided with information about the support services available to them and are aware of how to access them
- International students are supported to adjust to life and study in Australia
- Students are supported to achieve their learning goals and achieve satisfactory course progress towards meeting the learning outcomes of their chosen course.

Scope

This Policy and Procedure applies to Overseas students enrolled with Lawson College Australia and all staff employed by Lawson College Australia.

NOTE: Lawson College Australia is not obliged to meet or respond in any form (phone, email etc) to any request received from the agent, lawyer or similar seeking personal information which may be perceived to have a conflict of interest or any commercial interest whatsoever. Any disclosure of personal information to a third party would be governed under Lawson College Australia's Privacy Policy.

				Page 1 of	9	
Lawson College Australia	RTO: 40679	CRICOS Provider: 034	06J	Approved	Version	To be reviewed
ESOS S 6; RTO S1.7	QACC – Quality and Compliance Committee	Document Name	Policy & Procedure – Student Support Services	9/2020	4.4_23032022	9/2022



Definitions

ASQA	The Australian Skills Quality Authority (ASQA) is the national regulator for Australia's vocational education and training sector - regulates courses and training providers to ensure nationally approved quality standards are met.
Cloud Learning @ Lawson	The online method of delivery enabling structured formal learning that emulates the classroom environment using a learning management system (LMS), Moodle, that allows face to face interaction between the trainer and students and participation in various training and assessment activities. These activities can be synchronous (where the students and trainer participate at the same time) or asynchronous (where students and trainers are not necessarily expected to participate in sessions at the same time). Some of the interactive tools used may include videoconferencing applications (Big Blue Button, Zoom), chat rooms, white board, messaging etc. For any avoidance of doubt, Cloud Learning @ Lawson, may be offered to onshore international students where classroom-based learning cannot be practically delivered due to extenuating/ exceptional circumstances (e.g. Government/Regulatory Authorities directives during the COVID-19 pandemic).
CoE	Confirmation of Enrolment (CoE). A CoE is issued through PRISMS enabling a student to apply for a student visa. The CoE provides evidence of a student's enrolment with a provider registered on the Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS). This evidence is required before Home Affairs will issue a student visa. The CoE contains information about the Provider, agent (if involved), course and duration of study in which the student has enrolled. (User manual (internationaleducation.gov.au)
Complaints and Appeals process	The formal complaint or appeals process is the process which takes place if a grievance cannot be resolved informally (for example, through affected parties discussing the matter). In some institutions, the words 'complaints' and 'appeals' have different meanings and result in different processes. The National Code 2018 allows the provider to differentiate between these terms and resulting processes, as long as the minimum requirements of Standard 8 Overseas student visa requirements, are met and the differences are clearly explained in the provider's policies and procedures. Lawson College Australia implements one policy
Course	that includes complains and appeals processes. A full-time registered Course offered by Lawson College Australia and registered in accordance with the requirements of the ESOS Act. Also known as <i>Program</i>
CRICOS	Commonwealth Register for Institutions and Courses for Overseas Students
Critical Incident	A critical incident is defined in the National Code as "a traumatic event or the threat of such (within or
NB: A critical incident does not include serious academic misconduct	outside Australia) which causes extreme stress, fear or injury". Critical incidents are not limited to, but could include: • Missing students • Severe verbal or psychological aggression • Death, serious injury or any threat of these • Natural disaster • Issues such as domestic violence, sexual assault, drug or alcohol abuse; and • Other non-life-threatening events.
DoHA	Department of Home Affairs (DoHA) brings together Australia's federal law enforcement, national and transport security, criminal justice, emergency management, multicultural affairs and immigration and border-related functions, working together to keep Australia safe. https://www.homeaffairs.gov.au
ESOS Act	Educational Services for Overseas Students Act as amended from time to time.
International Student	A person holding an Australian student visa and defined as an 'Overseas Student' in the ESOS Act. May also be referred to as a candidate.
ISANA	ISANA is the representative body for professionals in Australia and New Zealand who work in international student services, advocacy, teaching and policy development in international education. www.isana.org.au/esosforstudents/
Learning Management System (LMS)	An LMS provides a learning space online. Lawson College Australia uses the LMS Moodle, which enables students and staff to access course materials, submit assessments, gain feedback, communicate, see grades and much more all by logging in to their very own online account. See also Cloud Learning @ Lawson.
National Code	The National Code of Practice for Providers of Education and Training to Overseas Students 2018
Orientation program	A formal program that helps familiarise overseas student with the Registered Provider's expectations, rules and facilities, and introduce the social and cultural norms which overseas students need to be aware of while in Australia.
OSHC	Overseas Student Health Cover (OSHC): All international students in Australia must comply with visa condition 8501: They must maintain adequate arrangements for health insurance during their stay in Australia. In practice, this means that all overseas students and their accompanying family members must
	Page 2 of 9

				Page 2 of	9	
Lawson College Australia	RTO: 40679	CRICOS Provider: 034	06J	Approved	Version	To be reviewed
ESOS S 6; RTO S1.7	QACC – Quality and Compliance	Document Name	Policy & Procedure – Student Support Services	9/2020	4.4_23032022	9/2022



	hold OSHC which is valid for their entire stay in Australia on a student visa. (OSO Factsheet:
	http://www.ombudsman.gov.au/data/assets/pdf_file/0025/88324/Factsheet_student_OSHC-links-
	fixed.pdf)
Registrar	A registrar is an official in an academic institution (consisting of a college, university or secondary school) who handles student records
Scheduled	The hours for which students enrolled in the course are scheduled to attend classes, course-related
course contact	information sessions (orientation program), supervised study sessions, mandatory and supervised work-
hours	based training and examinations (if applicable).
Social	Social Distancing, also referred to as Physical Distancing, is a term applied to certain actions that are taken
Distancing	by Government, Regulatory Authorities, and Public Health Officials to stop or slow down the spread of a
	highly contagious disease (for example COVID-19).
	https://www.health.gov.au/news/health-alerts/novel-coronavirus-2019-ncov-health-alert/how-to-protect-yourself-and-others-from-coronavirus-covid-19/physical-distancing-for-coronavirus-covid-19
Staff: Student	A staff to student ratio can vary from sector to sector, institution to institution. At present there is no formal
ratio	determination for this ratio.
Student	A student who is enrolled at Lawson College Australia and includes both prospective students and enrolled
Ottaciit	students who are 'overseas students' as defined in the National Code and hold a student visa as defined by the
	ESOS Act, and to students of Lawson College Australia who do not hold student visas and are studying off-shore;
	but does not include domestic students.
Student	Written provision of relevant information relating to student studies including administration and enrolment
Handbook	processes, policies and procedures and an overview of services and facilities.
Student	Student support services are designed to help students succeed at Lawson College Australia. Students
Support	can take advantage of a range of personal, academic and social support services
Services	
Support Person	The National Code Standard 10: Complaints and appeals, clause 10.2.4 refers to ensuring the overseas
	student is given an opportunity to formally present his or her case at minimal or no cost and be
	accompanied and assisted by a support person at any relevant meetings.
	A friend or relative of a student can provide support, if needed in any relevant <i>complaint and appeal</i>
	meetings. A Lawson College Australia Student Support Officer will be available if the student does not have
	someone who can attend with them, and they require support.
	Please note Agents of any kind, Lawyers or anyone who has a perceived commercial interest are not permitted to
	attend as a Support Person, as they are considered to have a conflict of interest. Lawson College Australia is not obliged to meet or respond in any form (phone, email etc) to any request received from the agent, lawyer or
	similar seeking personal information which may be perceived to have a conflict of interest or any commercial
	interest whatsoever. Any disclosure of personal information to a third party would be governed under Lawson
	College Australia's Privacy Policy.
Training	A Training Package is an integrated set of nationally endorsed competency standards, assessment
Package	guidelines and Australian Qualifications Framework (AQF) qualifications for a specific industry, industry
. aciago	sector or enterprise.
Written	A written agreement under Australian law, is in regard to acceptance of an offer of a course and must be in
agreement	the form of a written agreement. This is the document that the student signs when they enrol with an
•	education provider. An application form or a letter of offer could be the basis for the written agreement once
	it is signed or accepted by an overseas student. Overseas students enrolled in a number of consecutive
	courses with the one provider do not need a separate written agreement for each course. If the terms of the
	agreement are the same for each course, the registered provider may have a single written agreement
	covering all the courses. In the written agreement, providers must give detailed information on:
	The course/s enrolled in
	Outline any prerequisites,
	Outline any conditions of enrolment
	Itemise the course costs to pay (and the periods to which those tuition fees relate)
	Payment plan for tuition fees including the number and length of each study period The payment plan for tuition fees including the number and length of each study period The payment plan for tuition fees including the number and length of each study period The payment plan for tuition fees including the number and length of each study period The payment plan for tuition fees including the number and length of each study period The payment plan for tuition fees including the number and length of each study period The payment plan for tuition fees including the number and length of each study period The payment plan for tuition fees including the number and length of each study period The payment plan feet
	Itemise any non-tuition fees to be paid, including fees for re-assessment of assignments or exams, late normal fees, and deferral fees. The second deferral fees are second deferral fees. The second deferral fees are second deferral fees. The second deferral fees are second deferral fees.
	payment fees, and deferral fees.
	Set out the provider's complaints and appeals processes (internal and external) Set out the provider's refund policy and the process for claiming a refund, including refund entitlements in
	 Set out the provider's refund policy and the process for claiming a refund, including refund entitlements in different situations.
	Scholarship conditions (if applicable)
	Include a statement about the right to take action under Australian consumer protection laws.
	Course requirements including minimum English language
	1 - Coardo roquiromonto inolating minimum Englion language

				Page 3 of	9	
Lawson College Australia	RTO: 40679	CRICOS Provider: 034	06J	Approved	Version	To be reviewed
ESOS S 6; RTO S1.7	QACC – Quality and Compliance Committee	Document Name	Policy & Procedure – Student Support Services	9/2020	4.4_23032022	9/2022



- Requirements on attendance and making satisfactory progress; that is, that they must participate in scheduled classes in accordance with course timetables to make satisfactory course progress, and if they don't satisfactorily progress in their course, they will be in breach of a condition of their visa.
- That ASQA (Australian Skills Quality Authority) may, at any time, require a training provider to implement
 policies and procedures to monitor minimum attendance requirements and if students don't meet these
 requirements, they will be in breach of their visa.
- An explanation of what happens in the event of a course not being delivered, including the role of Tuition Protection Service (TPS).
- Advice to overseas students that they are required to notify the registered provider of current contact
 details, any changes to contact details, and who to contact in an emergency, while in Australia and studying
 with that registered provider
- Privacy Statement, and the circumstances in which personal information may be disclosed, in accordance with the Privacy Act 1988
- Any services that can support student safety
- Information about how the DoHA may cancel a student's visa if they fail to maintain their enrolment

Changes can be made to the Written Agreement. Both student and provider need to agree on the changes before they take effect. Any modifications to the written agreement should be clearly dated so that it is clear which terms apply at any point in time. The student should keep a copy of any modifications to the Written Agreement. (Sources: Standard 3: Formalisation of enrolment and written agreements - Department of Education, Skills and Employment, Australian Government (dese.gov.au); Factsheet_student_written-agreements.pdf (ombudsman.gov.au)

[S = related ESOS Standard]

Policy

1. Approach to student support

- 1.1 Lawson College Australia offers training and assessment from its two premises in Dandenong and can implement Cloud Learning @ Lawson if required.
- 1.2 All students are over the age of 18 years.
- 1.3 Lawson College Australia is committed to ensuring that all students receive support to adjust to life and study in Australia.
- 1.4 Lawson College Australia takes all reasonable steps to provide a safe environment on campus or premises and advise overseas students and staff on actions they can take to enhance their personal security and safety. [S6.9.1]
- 1.5 Lawson College Australia provides information to overseas students about how to seek assistance for, and report, an incident that significantly impacts on their wellbeing, including critical incidents. [S6.9.2]
 - Students are advised that the Emergency Services (threat to life of property) phone is Triple Zero '000' and/or '112' from a digital mobile phone.
- 1.6 Lawson College Australia provides overseas students with, or refer them to (including electronically), general information on safety and awareness relevant to life in Australia [86.9.3], such as beach safety or etiquette and laws concerning smoking in Australia.
- 1.7 Lawson College Australia ensures its staff members who interact directly with overseas students are aware of Lawson College Australia's obligations under the ESOS framework and the potential implications for overseas students arising from the exercise of these obligations. [S6.7]
- 1.6 The learning and support needs of all students is assessed upon entry into their course. Information to make this assessment is gathered through:
 - Information provided by the student on the application and/or enrolment forms.
 - Discussion with the student during their induction/orientation to the course about how to access
 the support services (for example, Designated Contact Officer, Student Welfare Support Officer
 and Learning Skills Advisor). See Section 3: Accessing Support Services of this Policy and
 Procedure Student Support Services.
 - Feedback is collected throughout the student cycle, including Lawson College Australia's provision of support services to improve services and experience.

			Page 4 of 9					
Lawson College Australia	RTO: 40679	CRICOS Provider: 034	06J	Approved	Version	To be reviewed		
ESOS S 6; RTO S1.7	QACC – Quality and Compliance Committee	Document Name	Policy & Procedure – Student Support Services	9/2020	4.4_23032022	9/2022		



- 1.7 Lawson College Australia facilitates access to learning support services consistent with the requirements of the course studied and the learning needs to overseas student cohorts. [S6.4]
- 1.8 All support services information will be regularly reviewed to ensure it is current and accurate.
- 1.9 Sufficient academic and student support staff to student ratio is in place:
 - a. Current Lawson College Australia staff/student ratios:
 - 1:25 Training staff to student ratio (CHC33015 Certificate III in Individual Support; and CHC43015 Certificate IV in Ageing Support) course offered at Lawson College Australia
 - 1:30 BSB: Business Services Training Package courses offered at Lawson College Australia; and CHC53315 Diploma of Mental health.
 - 1:100 Support services staff to student ratio.
- 1.10 Lawson College Australia will give relevant information or provide referrals as appropriate to overseas students who request assistance in relation to the services and programs set out in ESOS Standard 6.1 (outlined in Section 2: Orientation program for students of this Policy Student Support Services), at no additional cost to the overseas student. [S6.2]
- 1.11 A FAQs and FACTSHEETS content is publicly accessible on the Lawson College Australia website, and provides detailed information about letter of offer, scholarship, opting out, principal course, attendance, transfer, complaints and appeals, issuance of certificates, and providing feedback. https://lawsoncollege.edu.au/faqs/ and https://lawsoncollege.edu.au/faqs/ and https://lawsoncollege.edu.au/fact-sheets/

2. Orientation program for students

- 2.1 Student Support Services (Welfare Support and Learning Skills) orientation programs will be **compulsory** (see Scheduled course contact hours in Definitions) for all overseas students.
- 2.2 The orientation program provides information about:
 - The member of staff who is the designated point of contact for overseas students 24 hours per day, and their contact details; the student contact staff have access to up-to-date details of Lawson College Australia's support services [S6.5]
 - Internal and external support services available to help them adjust to study and life in Australia. [S6.1.1] This includes the support services available to assist students with general or personal circumstances that are adversely affecting their education in Australia [S6.1.8]
 - English language and study assistance programs [S6.1.2]
 - Relevant legal services [S6.1.3]
 - Emergency and health services [S6.1.4]
 - Lawson College Australia's facilities and resources [S6.1.5]
 - Lawson College Australia's policies and procedures including complaints and appeals processes, critical incidents, monitoring course progress and intervention strategies [S6.1.6]
 - Requirements for course attendance and progress, as appropriate [S6.1.7]
 - Student visa conditions relating to course progress and attendance and the requirements for achieving satisfactory course progress and attendance
 - Services students can access for information on their employment rights and conditions, and how to resolve workplace issues, such as through the Fair Work Ombudsman [s6.1.9]
 - Safety and awareness including beach safety, tuberculosis (TB), and etiquette and laws, for example smoking in Australia.
- 2.3 The orientation program will be presented using a series of PowerPoints that summarise key points. Students will be provided access to these PowerPoints via the Learning Management System (Moodle).
- 2.4 Overseas students also have access to Lawson College Australia's Overseas Student Handbook and relevant sections of their 'Written Agreement'.

				Page 5 of	9	
Lawson College Australia	RTO: 40679	CRICOS Provider: 034	06J	Approved	Version	To be reviewed
ESOS S 6; RTO S1.7	QACC – Quality and Compliance Committee	Document Name	Policy & Procedure – Student Support Services	9/2020	4.4_23032022	9/2022



2.5 The orientation programs will be reviewed annually to ensure that the information provided is correct and that it meets student needs.

3. Accessing support services

- 3.1 Lawson College Australia Student Support Services are available:
 - Student Support Services information can be accessed from the Lawson College Australia website: https://lawsoncollege.edu.au/student-services/
 - Office hours Monday to Friday: 9.30 a.m. to 5.30 p.m.
 - Appointments can be made with either the Welfare Support Officer and/or the Learning Skills Advisor by emailing: support@lawsoncollege.edu.au
 - Emergency 24 hours access to the designated Lawson College Australia contact staff is by mobile phone: 0438592747
 - Support Person for Complaints and Appeals process:

The National Code Standard 10: Complaints and appeals, clause 10.2.4 refers to ensuring the overseas student is given an opportunity to formally present his or her case at minimal or no cost and be accompanied and assisted by a support person at any relevant meetings. Please note, a support person may be a friend or a relative of a student who can provide support during a complaints and appeals meeting, if needed. Please note Agents of any kind, Lawyers or anyone who has a perceived commercial interest are not permitted to attend as a Support Person, as they are considered to have a conflict of interest. A Lawson College Australia Student Support Officer will be available if the student does not have someone who can attend with them, and they require support.

Lawson College Australia is not obliged to meet or respond in any form (phone, email etc) to any request received from the agent, lawyer or similar seeking personal information which may be perceived to have a conflict of interest or any commercial interest whatsoever. Any disclosure of personal information to a third party would be governed under Lawson College Australia's Privacy Policy.

- 3.2 Lawson College Australia provides the following services, at no additional cost to the student
 - English language and study assistance services, and tutoring support
- 3.3 If requested, students will be referred without charge to any of the following services and advised that these services may charge fees for their service:
 - Study skills centres
 - Counselling and mental health support
 - Career services
 - Housing and tenancy services
 - Financial support services; and
 - Health and disability services.
- 3.4 Overseas students in Australia are required (visa condition) to have Overseas Student Health Cover (OSHC) for the entire duration of their study in Australia. The OSHC must cover for visits to the doctor, some hospital treatment, limited pharmaceuticals, <u>and</u> ambulance cover. As all overseas students are required to have OSHC which includes ambulance cover, Lawson College Australia will not be liable for costs incurred should ambulance services be required.

4. Learning support

- 4.1 All overseas students are provided with a range of learning support options and resources to help them achieve satisfactory course progress. This includes:
 - Availability of one-on-one support from the trainer/assessor

				Page 6 of	9	
Lawson College Australia	RTO: 40679	CRICOS Provider: 034	06J	Approved	Version	To be reviewed
ESOS S 6; RTO S1.7	QACC – Quality and Compliance Committee	Document Name	Policy & Procedure – Student Support Services	9/2020	4.4_23032022	9/2022



- Support from the trainer/assessor before, during and/or after classes
- Receiving English language support for international students
- Providing extra time to complete tasks if required
- Tutorial support assistance
- Computer and technology support.
- Referral to external support services without charge

5. Critical incident management - See Lawson College Australia's - Policy - Critical Incident

5.1 Overview:

- The National Code requires a Registered Provider to have and implement a documented policy and process for managing critical incidents that could affect the overseas student's ability to undertake or complete a course. [S6.8]
- The Lawson College Australia Policy Critical Incident together with procedures cover the action
 to be taken in the event of a critical incident, required follow-up to the incident, and records of the
 incident and action taken.
- Written records of any critical incident and remedial action taken by Lawson College Australia will be maintained for at least two years after the overseas student ceases to be an accepted student. [S6.8]
- Lawson College Australia is committed to ensuring that:
 - o Risk reduction measures are in place to reduce the likelihood of a critical incident.
 - Appropriate training and information resources are provided to staff and students.
 - Appropriate actions are taken in the event of a critical incident or potential critical incident and that these actions maximize the safety of staff and students.
 - A designated officer and critical incident team manages critical incidents
 - Appropriate post incident procedures are followed such as support and counselling services.
 - An evaluation of the response to the critical incident is undertaken and that procedures are updated where improvements are identified. Staff and students will be encouraged to provide suggestions to assist this process.
 - Critical Incident Policy should be read in conjunction with Lawson College Australia Policy Privacy.

6. Dissemination of information to staff

6.1 Relevant staff will be informed of this Policy and Procedure and any subsequent changes will be via an agenda item at a scheduled Quality and Compliance Committee (QACC) Executive meeting, and published minutes, and dissemination by public access of this Policy and Procedure on the Lawson College Australia website – International Student Policies (https://lawsoncollege.edu.au/international-student-policies/)

7. References

- Education Services for Overseas Students Act 2000 (legislation.gov.au)
- National Code of Practice for Providers of Education and Training to Overseas Students 2018 (legislation.gov.au)
- Education Fact Sheet Title (internationaleducation.gov.au) Standard 6 Student Support Services
- Education Fact Sheet Title (internationaleducation.gov.au) Standard 10 Complaints and Appeals
- General Factsheet Department of Education, Skills and Employment, Australian Government (dese.gov.au)
- Factsheet student written-agreements.pdf (ombudsman.gov.au)
- esosforstudents | ISANA

			Page 7 of 9					
Lawson College Australia	RTO: 40679	CRICOS Provider: 03-	406J	Approved	Version	To be reviewed		
ESOS S 6; RTO S1.7	QACC – Quality and Compliance Committee	Document Name	Policy & Procedure – Student Support Services	9/2020	4.4_23032022	9/2022		



Procedure

Responsible staff for relevant area (as per Organisational Chart) to process the procedure:

Assess – Review aspects of situation as applied to this policy and any other related policies and specific documentation to be completed (and where relevant advising students of requirements of same as required); including relevant timeframes and any reporting mechanisms.

Plan – Identify strategies and actions to be taken, including timeframe/s and relevant personnel.

Implement - Strategies and take actions in accordance with policy, associated information and documentation required, documentation where necessary

Retain documentation in accordance with policy, procedure and practices.

Report in relation to practice outcomes as related to policy and procedure.

Review – process with view for continuous improvement including reporting to relevant personnel/Quality and Compliance Committee (QACC).

Document History and Version Control Table

Version Number	Date approved	Approved by	Type of change	Extent
V 1.0	18/09/2013	GRMC	N/A	Initial
V 2.0	18/09/2015	GRMC	Minor	Editing and formatting
V 3.0	17/012018	CEO	Major	Reviewed and updated in relation to Standard 4 ESOS 2018
V 4.0	30/09/2019	CEO	Major	Major review of document
V 4.1	2/09/2020	CEO	Minor	Amended 1.1 (online/distance learning in exceptional circumstances)
V 4.2	9/09/2020	QACC/ CEO	Minor	Added content to Scope Added definitions: Cloud Learning @ Lawson, LMS, Social Distancing, Student, Support Person, Added last two dot points in 3.1 Updated all references to Lawson and/or LCA (as applicable) to Lawson College Australia
V4.3	5/11/2021	QACC	Minor	Added definitions: CoE Updated Written Agreement definition Added ISANA website Added procedure to footer Added Section 6. References Added Section Procedure.
4.4	23/03/2022	QACC	Minor	Re-worded Scope content - "This Policy and Procedure applies to Overseas students enrolled with Lawson College Australia" Added definition – Complaints and Appeals process Added Section 1.11 – referring to publicly accessed FAQs and FACTSHEETS including web-links Revised Section 3.1: Removed specific reference to prevailing social distancing requirements

				Page 8 of	9	
Lawson College Australia	RTO: 40679	CRICOS Provider: 034	06J	Approved	Version	To be reviewed
ESOS S 6; RTO S1.7	QACC – Quality and Compliance Committee	Document Name	Policy & Procedure – Student Support Services	9/2020	4.4_23032022	9/2022



to include heading Support Person for Complaints and Appeals process, and wording to match wording in definition in relation to National Code Standard 10: Complaints and Appeals – Support person [10.4.2] Added a section related to dissemination of information to staff, so Section 6 is now Dissemination of information to staff Section 7 is now References
References updated
Updated Footer – date and version control

		Page 9 of 9				
Lawson College Australia	RTO: 40679	CRICOS Provider: 03406J		Approved	Version	To be reviewed
ESOS S 6; RTO S1.7	QACC – Quality and Compliance Committee	Document Name	Policy & Procedure – Student Support Services	9/2020	4.4_23032022	9/2022